

**Table 4. Most important reason for working outside of highest degree field by graduates' undergraduate GPA, race/ethnicity, and degree level**

Race/ethnicity by degree level	Unweighted sample size	Number of graduates working outside of degree field	Most important reason						
			Pay or promotion opportunities	Working conditions	Job location	Change in interest	Family-related	Job in field not available	Other
<b>Bachelor's, total</b> .....	1,431	171,770	28%	12%	9%	19%	5%	21%	5%
White, non-Hispanic.....	923	135,984	26	13	10	20	5	20	6
Asian, non-Hispanic.....	90	11,194	34	10	5	18	7	24	1
Underrepresented minorities.....	418	24,592	36	7	9	14	5	26	4
<b>Master's, total</b> .....	231	13,041	27	9	10	22	3	25	5
White, non-Hispanic.....	141	9,471	27	9	12	21	3	24	5
Asian, non-Hispanic.....	36	1,974	19	10	3	29	3	30	6
Underrepresented minorities.....	54	1,596	36	6	6	18	2	26	5

**KEY:** S = Data with unweighted sample sizes less than 30 are suppressed for reasons of respondent confidentiality and/or data reliability.

**NOTES:** The S&E degrees were earned in 1996-97 or 1997-98. Percents may not add to 100 because of rounding.

**SOURCE:** National Science Foundation/Division of Science Resources Studies, National Survey of Recent College Graduates: 1999.